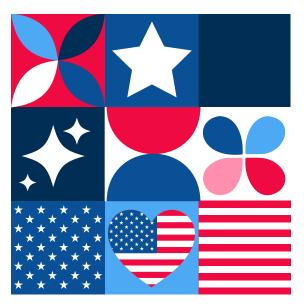
Facts You Need to Know About Taxes



Your Reference Guide to:

- 2025 Tax Rates
- College Savings Incentives
- IRA and 401(k) Contributions
 - Social Security Benefits



2025 Income Tax Rates

| Married Individuals Filing Jointly or a Qualifying Widow(er) | | | |
|--|---|--|--|
| If your taxable income is over: | But not over: The tax is: | | |
| \$0 | \$23,850 10% of taxable income | | |
| \$23,850 | \$96,950 \$2,385 plus 12% of the excess over \$23,850 | | |
| \$96,950 | \$206,700 \$11,157 plus 22% of the excess over \$96,950 | | |
| \$206,700 | \$394,600 \$35,302 plus 24% of the excess over \$206,700 | | |
| \$394,600 | \$501,050 \$80,398 plus 32% of the excess over \$394,600 | | |
| \$501,050 | \$751,600 \$114,462 plus 35% of the excess over \$501,050 | | |
| \$751,600 | \$202,154.50 plus 37% of the excess over \$751,600 | | |

| Heads of Households | | | |
|---------------------------------|--|--|--|
| If your taxable income is over: | But not over: The tax is: | | |
| \$0 | \$17,000 10% of taxable income | | |
| \$17,000 | \$64,850 \$1,700 plus 12% of the excess over \$17,000 | | |
| \$64,850 | \$103,350 \$7,442 plus 22% of the excess over \$64,850 | | |
| \$103,350 | \$197,300 \$15,912 plus 24% of the excess over \$103,350 | | |
| \$197,300 | \$250,500 \$38,460 plus 32% of the excess over \$197,300 | | |
| \$250,500 | \$626,350 \$55,484 plus 35% of the excess over \$250,500 | | |
| \$626,350 | \$187,031.50 plus 37% of the excess over \$626,350 | | |

| Singles | | | |
|---------------------------------|---|--|--|
| If your taxable income is over: | But not over: The tax is: | | |
| \$0 | \$11,925 10% of taxable income | | |
| \$11,925 | \$48,475 \$1,192.50 plus 12% of the excess over \$11,925 | | |
| \$48,475 | \$103,350 \$5,578.50 plus 22% of the excess over \$48,475 | | |
| \$103,350 | \$197,300 \$17,651 plus 24% of the excess over \$103,350 | | |
| \$197,300 | \$250,525 \$40,199 plus 32% of the excess over \$197,300 | | |
| \$250,525 | \$626,350 \$57,231 plus 35% of the excess over \$250,525 | | |
| \$626,350 | \$188,769.75 plus 37% of the excess over \$626,350 | | |

| Married Individuals Filing Separately | | | |
|---------------------------------------|--|---|--|
| If your taxable income is over: | But not over: The tax is: | | |
| \$0 | \$11,925 10% of taxable income | | |
| \$11,925 | \$48,475 \$1,192.50 plus 12% of the excess over \$11,925 | | |
| \$48,475 | \$103,350 | \$5,578.50 plus 22% of the excess over \$48,475 | |
| \$103,350 | \$197,300 \$17,651 plus 24% of the excess over \$103,350 | | |
| \$197,300 | \$250,525 \$40,199 plus 32% of the excess over \$197,300 | | |
| \$250,525 | \$375,800 \$57,231 plus 35% of the amount over \$250,525 | | |
| \$375,800 | \$101,077.25 plus 37% of the amount over \$375,800 | | |

| Trusts and Estates | | |
|--|---|---|
| If taxable income is over: But not over: | | The tax is: |
| \$0 | \$3,150 | 10% of taxable income |
| \$3,150 | \$11,450 | \$315 plus 24% of the excess over \$3,150 |
| \$11,450 | \$15,650 \$2,307 plus 35% of the excess over \$11,450 | |
| \$15,650 | \$3,777 plus 37% of the excess over \$15,650 | |

| Standard Deduction Amounts for 2025 | | |
|---------------------------------------|----------|--|
| Married Individuals filing jointly | \$30,000 | |
| Singles | \$15,000 | |
| Married Individuals filing separately | \$15,000 | |
| Heads of households | \$22,500 | |

| Additional Standard Deductions | | |
|--------------------------------|---------|--|
| At least age 65 and single | \$2,000 | |
| At least age 65 and married | \$1,600 | |
| Married, both over 65 | \$3,200 | |
| Blind | \$1,600 | |

| Child and Family Credits | |
|--|-----------------------|
| Qualifying child (under 17) | \$2,000 |
| Other dependent | \$500 |
| Refundable amount | \$1,700 |
| Credit phaseout Marrieds filing jointly | AGI over \$400,000 |
| All other taxpayers | AGI over \$200,000 |

| 2025 Business Tax Rates | | |
|---|-----|--|
| Corporate Tax Rate | 21% | |
| Deduction for Pass-Through Business Income | 20% | |

Alternative Minimum Tax

| AMT Tax Rates for 2025 | | | | |
|------------------------------------|---------------------------------------|---------------------|--|--|
| Rate | Married Individuals filing separately | All other filers | | |
| 26% | Up to \$119,550 | Up to \$239,100 | | |
| 28% | More than \$119,550 | More than \$239,100 | | |
| AMT E | xemption Amounts | | | |
| Single | individual | \$88,100 | | |
| Marrie | d Individuals filing jointly | \$137,000 | | |
| Marrie | d Individuals filing separately | \$68,500 | | |
| AMT Exemption Phaseout | | | | |
| Begins above | | | | |
| Married Individuals Filing Jointly | | \$1,252,700 | | |
| Singles \$626,350 | | | | |
| Marrie | d Individuals Filing Separately | \$626,350 | | |

Affordable Care Act (ACA) Taxes

| Additional Medicare Tax | 0.9% tax on wages and self- employment income over: | |
|---------------------------------------|---|--|
| Married Individuals filing jointly | \$250,000 | |
| Singles | \$200,000 | |
| Married Individuals filing separately | \$125,000 | |
| Net Investment Income Tax | Additional 3.8% tax on net investment income if Modified Adjusted Gross Income exceeds: | |
| Married Individuals filing jointly | \$250,000 | |
| Singles | \$200,000 | |
| Married Individuals filing separately | \$125,000 | |
| Heads of household | \$200,000 | |
| Qualifying widow(er) | \$250,000 | |

Estate and Gift Taxes

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Estates. The federal estate tax exemption in 2025 is \$13,990,000. With appropriate tax filings and tax elections, married couples may secure a \$27,980,000 exemption regardless of which spouse dies first or how the couple owns their property (assuming they both die in 2025). Amounts in excess of the exemption are taxed at a 40% rate.

Gifts. The lifetime federal gift tax exemption in 2025 is \$13,990,000. Amounts transferred in excess of the exemption are taxed at 40%.

For 2025, the annual exclusion from gift tax is \$19,000. A gift no larger than \$19,000 may be given to each of as many people as you wish without incurring gift tax or using your lifetime federal gift tax exclusion. To qualify for the annual exclusion, the gift must be of a "present interest," meaning the person receiving the gift must have the immediate right to use and enjoy the gift, without strings attached. Couples may "split" their gifts to secure a \$38,000 annual exclusion.

Developments occurring after January 1, 2025 , are not reflected in this guide.

This publication is designed to provide informative material and is distributed with the understanding that it does not constitute legal or other professional advice. Although it is intended to be accurate, neither we nor any other party will assume liability for loss or damage as a result of reliance on it. Appropriate legal or other expert assistance should be sought from a competent professional.

College Savings Incentives

Section 529 plans. No federal tax need be paid on the income earned on amounts accumulated in a state-sponsored Section 529 plan. When withdrawals are made and used for qualified education expenses (college or up to \$10,000 of elementary or secondary school expenses) or up to \$10,000 (lifetime limit per individual) used to pay principal or interest on qualified education loan, they won't be taxed either.

Coverdell Education Savings Accounts (CESAs).

You can contribute up to \$2,000 a year per child to a CESA. Earnings grow tax-free as long as withdrawals are used for qualified education expenses. Eligibility to contribute the full amount phases out between a modified adjusted gross income (MAGI) of \$95,000 and \$110,000 (singles) and, between \$190,000 and \$220,000 (marrieds filing jointly).

American Opportunity Tax Credit. The maximum American Opportunity Tax Credit is 100% of the first \$2,000 and 25% for the next \$2,000 of qualified tuition and related expenses. The credit phases out at MAGI of \$160,000 for marrieds filing jointly (\$80,000

for singles).

Lifetime Learning Credit. The maximum Lifetime Learning Credit

is \$2,000, with the credit phasing out at modified adjusted gross income of \$160,000 for marrieds filing jointly (\$80,000 for singles).

U.S. Savings Bonds income exclusion. For 2025, the income from certain U.S. Savings Bonds used to pay qualified higher education expenses may be excluded from tax. Eligibility for the exclusion phases out from \$149,250 to \$179,250 for marrieds filing jointly, \$99,500 and \$114,500 for all other returns.

Interest deduction for education loans. A tax deduction is

available for up to \$2,500 in qualified education loan interest. Eligibility for the deduction phases out between MAGI of \$85,000

and \$100,000 (singles) and, between \$170,000 and \$200,000 (marrieds filing jointly).

Other Credits and Deductions

Long-term care insurance premiums. In some instances, portions of the premiums paid for qualified long-term care insurance may be tax deductible. For 2025 they are: \$480 for those who are age 40 or under at the end of the tax year; \$900, if older than 40 but not older than 50; \$1,800, older than 50 but not older than 60; \$4,810, older than 60 but not older than 70; \$6,020, older than 70.

Adoption credit. You may be able to take a tax credit of up to \$17,280 for qualifying expenses paid to adopt an eligible child. Phaseout begins at modified adjusted gross income of \$259,190, and is phased out completely at \$299,190.

Investments

| Maximum Long-Term Capital Gains Tax Rates | | | |
|--|-------------|--------------|--|
| | 0% tax rate | 15% tax rate | |
| Married individuals filing jointly or surviving spouse | \$96,700 | \$600,050 | |
| Married Individuals filing separate returns | \$48,350 | \$300,000 | |
| Head of household | \$64,750 | \$566,700 | |
| All other individuals | \$48,350 | \$533,400 | |
| Estate or trust | \$3,250 | \$15,900 | |

At higher income levels, the maximum tax rate on long-term capital gains is 20%.

| IRA Required Minimum Distributions | | | | | |
|------------------------------------|---------|------------|-------|---------|------------|
| Age | Divisor | Percentage | Age | Divisor | Percentage |
| 73.0 | 26.5 | 3.77% | 95.0 | 8.9 | 11.24% |
| 74.0 | 25.5 | 3.92% | 96.0 | 8.4 | 11.90% |
| 75.0 | 24.6 | 4.07% | 97.0 | 7.8 | 12.82% |
| 76.0 | 23.7 | 4.22% | 98.0 | 7.3 | 13.70% |
| 77.0 | 22.9 | 4.37% | 99.0 | 6.8 | 14.71% |
| 78.0 | 22.0 | 4.55% | 100.0 | 6.4 | 15.63% |
| 79.0 | 21.1 | 4.74% | 101.0 | 6.0 | 16.67% |
| 80.0 | 20.2 | 4.95% | 102.0 | 5.6 | 17.86% |
| 81.0 | 19.4 | 5.15% | 103.0 | 5.2 | 19.23% |
| 82.0 | 18.5 | 5.41% | 104.0 | 4.9 | 20.41% |
| 83.0 | 17.7 | 5.65% | 105.0 | 4.6 | 21.74% |
| 84.0 | 16.8 | 5.95% | 106.0 | 4.3 | 23.26% |
| 85.0 | 16.0 | 6.25% | 107.0 | 4.1 | 24.39% |
| 86.0 | 15.2 | 6.58% | 108.0 | 3.9 | 25.64% |
| 87.0 | 14.4 | 6.94% | 109.0 | 3.7 | 27.03% |
| 88.0 | 13.7 | 7.30% | 110.0 | 3.5 | 28.57% |
| 89.0 | 12.9 | 7.75% | 111.0 | 3.4 | 29.41% |
| 90.0 | 12.2 | 8.20% | 112.0 | 3.3 | 30.30% |
| 91.0 | 11.5 | 8.70% | 113.0 | 3.1 | 32.26% |
| 92.0 | 10.8 | 9.26% | 114.0 | 3.0 | 33.33% |
| 93.0 | 10.1 | 9.90% | 115.0 | 2.9 | 34.48% |
| 94.0 | 9.5 | 10.53% | | | |

Retirement Plans and Social Security

| Social Security for 2025 | |
|---------------------------|-----------|
| Social Security wage base | \$176,100 |

| Retirement Earnings Test Exempt Amounts | |
|--|----------|
| Under full retirement age (\$1 in benefits is withheld for every \$2 in earnings above the limit). | \$23,400 |
| The year in which full retirement age is reached (\$1 in benefits is withheld for every \$3 in earnings above the limit, but only for months prior to reaching full retirement age). | \$62,160 |
| After full retirement age is reached | no limit |

| Taxation of Social Security Benefits | | | |
|--------------------------------------|---|--|--|
| Singles with Provisional Income | gles with <i>Provisional Income</i> * | | |
| below \$25,000 | pay no tax on benefits | | |
| from \$25,000 to \$34,000 | pay tax on 50% of benefits | | |
| over \$34,000 | pay tax on up to 85% of benefits | | |
| Married Individuals filing a join | arried Individuals filing a joint return with Provisional Income* | | |
| below \$32,000 | pay no tax on benefits | | |
| from \$32,000 to \$44,000 | pay tax on 50% of benefits | | |
| over \$44,000 | pay tax on up to 85% of benefits | | |

^{*}The IRS defines *Provisional Income* as your modified adjusted gross income (MAGI) plus one-half of your Social Security benefits. (MAGI is AGI plus tax-exempt income.)

| Maximum Retirement Plan Contribution Limits for 2025 | | |
|--|----------------------|--|
| | Maximum contribution | Maximum contribution for those age 50 and over |
| Traditional IRA/ Roth IRA | \$7,000 | \$8,000 |
| 401(k) plans | \$23,500 | \$31,000* |

^{*} For those who are 60, 61, 62, or 63, the catch-up contribution in 2025 is \$11,250, for a maximum of \$34,750.

| | aseout of Deductibility of IRA Contributions Based on MAGI ou are an active participant in a company retirement plan) | | |
|--|--|--|--|
| Singles and heads of household | \$79,000 to \$89,000 | | |
| Married Individuals filing joint returns and both spouses are active plan participants | \$126,000 to \$146,000 | | |
| Married Individuals filing joint returns and one spouse is active plan participant | \$236,000 to \$246,000 | | |
| Married Individuals filing separately | \$0 to \$10,000 | | |

| Phaseout of Roth IRA Contributions Ba | aseout of Roth IRA Contributions Based upon MAGI | | |
|---|--|--|--|
| Singles | \$150,000 to \$165,000 | | |
| Married Individuals filing a joint return | \$236,000 to \$24,000 | | |

